and fluid intelligence; the correlation between reasoning speed and fluid intelligence is not significant, but significant between reasoning speed and speed of EF. Meanwhile, stepwise regression showed that EF and memory updating enter the equation, which explain 34.9% and 30.5% of total variances respectively. Consequently, IT and memory updating are strong predictors of fluid intelligence.

The dangerous myth about outsourcing: Implications for supply chain management

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In the wake of globalization, many organizations in the developed countries have outsourced their production of components, products, and services to developing or underdeveloped countries in order to take the advantages of cheaper labor, natural resources, human resources, labor rates, and the exchange rates. Although the products' unit rates may be cheaper, executives may face many risks/challenges, especially from the supply chain management perspectives. This paper attempts to examine criteria regarding suppliers’ quality of products/service, total cost, product delivery, new product development, and the management system in order to consider the effectiveness and efficiency of outsourcing in supply chain management.

A research on the relationship of parental rearing patterns, self-concept and internet addiction behavior

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Based on investigation about 1,317 undergraduate student to research the relationship between parental rearing patterns, self-concept and internet addiction behavior. The result demonstrated that the parental rearing patterns, especially the paternal rearing pattern significantly influence the internet addiction behavior, and the self-concept is an important mediator between parenting styles and internet addiction behavior. These findings suggest that parental rearing patterns can indirectly influence internet addiction behavior.

A qualitative study: Chinese bereaved adolescent's grief process and influencing factors

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From the qualitative data, we found the Chinese bereaved adolescent's grief process and influencing factors. Our study suggests that bereaved adolescent's grief process is similar to common grief process and its influencing factors resulted in different cultural and social settings. However, this study is useful for further research on Chinese bereaved adolescent's grief process.

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This study collected data on corporate social responsibility and social capital of Chinese businesses based on a 1268-firm questionnaire covering 12 cities. First we discuss the scope of corporate social responsibility, and then construct a new tool for 5-dimensional corporate social responsibility and 4-dimensional corporate social capital. The research proposes econometric formulas in the framework of OLS Model and Ordered Probit Model respectively. The empirical process indicates that when businesses take more social responsibility, more social capital will be generated accordingly, additionally the impact of individual dimension of the corporate social responsibility on social capital varies significantly.

The corporate culture of China: An inductive analysis involving the conceptual dimension and the development of a measuring scale

Xu, Shangkun Business School, Renmin University of China, Beijing, People’s Republic of China

In the Chinese firm-based study I, 180 top managers have been interviewed and questioned. From the qualitative data, twelve dimensions of China’s corporate culture have been identified. A further research conducted from the study of corporate culture documents for 20 leading Chinese enterprises is employed to examine the above mentioned dimensions, and some peculiar elements within Chinese corporate culture are also addressed against the Western perspective. In Study II we develop corporate culture scale with 1200 employers from 60 firms as the sample, and the exploratory factor analysis and confirmatory factor analysis are executed to form the corporate culture scale.

Study of the relation among social withdrawal type, self-perceived social competence, peer relationship and loneliness in middle childhood

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Our study investigates the relationship between social withdrawal type, self-perceived social competence, peer relationship and loneliness in middle childhood. The results showed that social withdrawal type, self-perceived social competence, peer relationship and loneliness were significantly correlated with each other. Furthermore, the study found that social withdrawal type was positively correlated with self-perceived social competence and negatively correlated with peer relationship and loneliness.

Creativity in group context: How ideas exchange and social dynamics affect creativity

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Our study focuses on cognitive and social aspects of creativity. The idea exchange and social dynamics were assessed in an idea exposure data. Stimulus ideas were grouped into 4 semantic categories: productivity, flexibility, originality, and convergence. The results showed that idea exchange and social dynamics significantly affect creativity.

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Our study investigated the effect of social withdrawal type on loneliness through 3 types of social dynamics: active withdrawal, passive withdrawal, and social isolation. The results showed that social withdrawal type significantly affects loneliness through social dynamics.

Effect of cognitive-behavioral group counseling on university students of anger management

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Our study investigated the effect of cognitive-behavioral group counseling on university students of anger management. The study included 2 groups of 15 students each. One group received cognitive-behavioral group counseling, and the other group received a waitlist condition. The results showed that cognitive-behavioral group counseling significantly reduced anger levels among university students.

Combined neurofeedback with Ritalin treatment for attention-deficit / hyperactivity disorder in children with ADHD: a case study

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Objectives: The aim is compared the effectiveness of combined treatment made of Neurofeedback(low beta and beta training) together with Ritalin vs. each of them alone, in reduction the "ADHD" symptoms. Methods: Participants were 16 children with ADHD aged 9-15 years that equally were assigned to 3 interventional situations and a waiting list for 10 weeks. Results: The results showed that the Combined Group has better effect other than 2 groups in two subscales of the TOVA (Omission and Completion) and also behaviors related to the disorder were rated as significantly reduced by parents on the Conners Scale- Parent Form. Conclusion: These findings emphasize the combination method as a better choice.

Japanese life-patterns in the 2000s IV: Work motivation and corporate culture

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Miyako graduate school of humanities, Okayama University, Okayama, Japan

The so-called 'Japan's lost decade' affected Japanese companies, and their traditional strong work motivation has been weakened. This study investigates the phenomenon from the viewpoint of relations between corporate cultures, work motivation and corporate performance. The research was conducted by surveying 140 Japanese labor unions and companies including Toyota and Canon, with the total number of respondents 160,000. The intrinsic/extrinsic work motivation indices, used to analyze the data, were helpful in predicting the company performance and operating profits per employee. The results confirmed the effects of the traditional Japanese corporate culture on the work motivation and the corporate performance.

Creativity in group context: How ideas exchange influences individual creative ability

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Our study focuses on cognitive and social aspects of creativity. Effects of idea exchange on parameters of creativity were assessed in a mixed-methods research paradigm. Stimulus ideas were grouped into 4 semantic categories: high creative, with low level of novelty, aggregate, and "silly". The results showed that idea exchange significantly affects creativity parameters (productivity, flexibility, and originality) were assessed using the Russian version of the Guilford Unusual Uses Test. Experimental data showed that the most intensive changes (p<0.05) of originality in the group where "silly" stimulus ideas had been exposed. Results of the study can be used for the enhancing the individual creativity.

Time perception and time orientation: An exploratory study of their relations to interpersonal relations

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The problem of time is a central and fundamental psychological question. Our inner clocks are exposed. Results of the study can be used for the enhancing the individual creativity.